Daniel Bastian Budnik

Project List · Interim Manager & Consultant · Projects, Processes & Odoo

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Selected projects and mandates from more than ten years of leading teams, projects and organisational change, including project teams of up to 20 people. Available now, 2–5 days per week, remote or on site.

PROJECTS

Freelance Interim Mandates

09/2021 – today

Self-employed · Interim management & consulting

Role: Freelance, remote across Europe

- Interim leadership for **parental and sick leave cover** including structured onboarding and an orderly handover.
- Interim **project and programme management** for digitalisation, reorganisation and system rollouts.
- **Process, Odoo and AI consulting**: analysis, configuration, AI-supported workflows and automation, user training.

Methods & tools: Interim management, Scrum, Kanban, OKR, Odoo, AI assistants (Claude, ChatGPT)

Odoo Consulting Projects

10/2023 – 2025

Small and mid-sized companies · Various industries

Role: Freelance, remote

- **Process analysis**: as-is process mapping, identifying system breaks, duplicate data entry and Excel side-systems.
- **Odoo configuration** and optimisation of existing setups.
- **User training** enabling departments to work with the system independently.

Methods & tools: Odoo, process optimisation, user training

Interim Project, Process & Organisation Manager

10/2022 – 09/2023

RENA Technologies GmbH · High-tech manufacturing · Service & After-Sales

Role: Interim, remote

- Managed **international mechanical engineering projects** (focus India): planning, budget, schedule and stakeholder management.
- Mapped end-to-end service processes into a **process landscape**.
- Led a **company-wide project on handling project deviations**.
- Defined **ERP requirements** and redesigned meeting structures.
- Planned and ran **online training** for a global organisation with 20 service locations and 3,300+ installed machines.
- **Result:** All projects delivered on time and in scope; unconditional letter of reference from the VP Service & After-Sales.

Methods & tools: Project management, process mapping, requirements engineering, ERP, training, stakeholder management

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Agile Digitalisation of Business Processes

02/2018 – 08/2021

JobRad GmbH · Bike leasing · Digitalisation & Systems

Role: Project Manager & Organisational Developer

- Led **agile software projects** with cross-functional teams (Scrum, Kanban) to digitalise business processes.
- Supported the company's growth from **7,500 to 40,000+ employer clients**.

Methods & tools: Scrum, Kanban, requirements engineering, stakeholder management

Set-up of a Newly Founded Leasing Company

02/2018 – 08/2021

JobRad GmbH · Bike leasing

Role: Project Manager

- Built up the **newly founded leasing company** together with an external software partner.
- **Digitalised contract management**.

Methods & tools: Vendor management, process design, digitalisation

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Rollout of Jira & Confluence

02/2018 – 08/2021

JobRad GmbH · Digitalisation & Systems

Role: Project Lead & Administrator

- Introduced **Jira and Confluence** as knowledge platform: rollout, training and administration.
- Internal **mentor** for the department.

Methods & tools: Jira, Confluence, change management, training

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Odoo in Sales & Internal Fleet Management

09/2016 – 01/2018

JobRad GmbH · Central Sales

Role: Sales Representative & Fleet Manager

- **Odoo multiplier** for Sales: represented the team in ERP sprint planning and trained new colleagues.
- Built JobRad's internal **fleet management** for company cars and bikes, from concept to operation.

Methods & tools: Odoo, ERP sprint planning, fleet management

Build-up of Three Departments

08/2011 – 04/2016

Fuhrpark Guide · Fleet management start-up

Role: Project & Department Manager

- As an early employee, **set up and led three departments**: Service, Data Management and Disposition.
- Client advisory, supplier negotiations, compliance audits, offers for new customers and **IT rollouts**.

Methods & tools: Team leadership, organisational development, IT rollouts

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