Daniel Bastian Budnik

Interim Manager & Consultant · Projects, Processes & Odoo

dani@1d2b.de · **+49 170 6111778** · 1d2b.de/interimmanagement · Remote (Europe) · on site as required

PROFILE

Freelance interim manager with more than ten years of experience leading teams, projects and organisational change, including project teams of up to 20 people. Focus on covering vacant key positions and projects at short notice: full accountability from day one and a structured handover at the end of the mandate. Rapid onboarding into new industries, systems and teams, with daily use of AI tools for analysis, documentation and automation. Strong in connecting strategy with operational execution, agile project management, process optimisation and Odoo.

STRENGTHS

Rapid onboarding · AI expertise · strong execution · leading project teams of up to 20 people

TYPICAL MANDATES

Parental and sick leave cover, project leadership, process and Odoo optimisation

AVAILABILITY

Available now · 2–5 days per week · remote or on site · German and English

CORE SKILLS

Management

Interim leadership, team lead, stakeholder management, change management, training and workshops

Projects & processes

Scrum, Kanban, OKR, process mapping and optimisation, requirements engineering, ERP projects

AI & digital

Daily work with AI assistants (Claude, ChatGPT), prompting, AI-supported analysis, documentation and automation, AI adoption in teams

Tools

Odoo, Jira, Confluence, Asana, Notion, Monday, Google Workspace, Microsoft 365

PROFESSIONAL EXPERIENCE

Freelance Interim Manager & Consultant

09/2021 – today

Self-employed · remote across Europe

- Interim leadership for **parental and sick leave cover** including structured onboarding and an orderly handover.
- Interim **project and programme management** for digitalisation, reorganisation and system rollouts.
- **Process, Odoo and AI consulting:** analysis, configuration, AI-supported workflows and automation, user training.

Odoo Consultant & Sabbatical

10/2023 – 2025

Self-employed · remote

- **Odoo consulting projects** for small and mid-sized companies: process analysis, configuration and user training.
- **Sabbatical with a journey around the world**: intercultural experience and strong adaptability to new working environments.

Interim Project, Process & Organisation Manager

10/2022 – 09/2023

RENA Technologies GmbH · high-tech manufacturing, Service & After-Sales · remote

- Managed **international mechanical engineering projects** (focus India): planning, budget, schedule and stakeholders.
- Mapped end-to-end processes into a **process landscape** and led a company-wide project on handling project deviations.
- Defined **ERP requirements**, redesigned meeting structures and ran online training for a global organisation with 20 service locations and 3,300+ installed machines.
- **Result:** all projects delivered on time and in scope; unconditional letter of reference from the VP.

Project Manager & Organisational Developer

02/2018 – 08/2021

JobRad GmbH · market leader in bike leasing, Digitalisation & Systems · Freiburg

- Led **agile software projects** with cross-functional teams (Scrum, Kanban) to digitalise business processes while the company grew from 7,500 to 40,000+ employer clients.
- Built up a **newly founded leasing company** with an external software partner and digitalised contract management.
- Introduced **Jira and Confluence** as knowledge platform: rollout, training and administration; internal mentor for the department.

Sales Representative & Fleet Manager

09/2016 – 01/2018

JobRad GmbH · Central Sales · Freiburg

- B2B acquisition and key account management for employer clients.
- **Odoo multiplier** for Sales: represented the team in ERP sprint planning and trained new colleagues.
- Built JobRad's internal **fleet management** for company cars and bikes, from concept to operation.

Project & Department Manager

08/2011 – 04/2016

Fuhrpark Guide · fleet management start-up · Emmendingen

- As an early employee, **set up and led three departments**: Service, Data Management and Disposition.
- Client advisory, supplier negotiations, compliance audits, offers for new customers and IT rollouts.

EDUCATION & CERTIFICATIONS

Professional Scrum Master I (PSM I) — **2026**
Scrum.org

Certified Project Manager — **2020**
VWA Freiburg

Diploma in Business Administration (Diplom-Betriebswirt VWA) — **2017**
VWA Freiburg

Vocational college entrance qualification (Business) — **2011**
Robert Gerwig Schule, Furtwangen

Automotive Management (vocational training) — **2010**
Kaufmännische Schule 1, Villingen-Schwenningen

REFERENCES

> *"His positive manner and encouraging motivation have had a major impact in our organization."*
> VP Service & After-Sales, RENA Technologies

> *"He was always able to grasp even difficult situations immediately and find good solutions quickly."*
> Managing Director, JobRad

> *"His performance met our full appreciation at all times and in every respect."*
> CEO, Fuhrpark Guide

Letters of reference available on request.

LANGUAGES

German (native) · English (fluent) · Spanish (basic)

BEYOND WORK

Volunteer mentor for young adults · animal rights volunteer and documentary photographer · freediving, cycling, trail running

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